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| Logo of the European Commission, 12 yellow stars on a blue background arranged in a circle and framed by two light grey graphic elements representing the Berlaymont building, which is the headquarter of the European Commission. | EUROPEAN COMMISSION |

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

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| DG – Directorate – Unit | DG TAXUD – Directorate A – Unit A1 |
| Post number in sysper: | 314459 |
| Contact person:  Provisional starting date:  Initial duration:  Place of secondment: | Michèle Pérolat - Head of Unit, Svetlin Valchev - Deputy Head of Unit, Cécile Denis - Team Leader  3rd quarter 2026  2 years  Brussels  Luxemburg  Other: Click or tap here to enter text. |
| Type of secondment |  |
| This vacancy notice is open to:    as well as  The following EFTA countries:  Iceland  Liechtenstein  Norway  Switzerland  The following third countries: ….  The following intergovernmental organisations: … | |
| Deadline for applications | Latest application date: 19-12-2025 |

**Entity Presentation (We are)**

The Directorate General Customs and Taxation (DG TAXUD) mission is to promote fair and sustainable policies that generate revenue for the EU and its Member States and ensure that EU citizens and businesses benefit from global trade and a safe and secure Single Market protected at its borders.

Directorate A is responsible for the EU Customs policy in all its facets, including general customs policy vis-à-vis the Member States; customs legislation (including the Commission proposal to reform the Customs Union); the Common risk management framework, the customs implications of fiscal and non-fiscal risks; the Joint Analytical Capability for Customs Risk Detection; international coordination and enlargement; and rules of origin and customs valuation. Directorate A is also in the lead for the customs input and implications of EU sanctions policy and the Security Union and is coordinating the implementation of the EU Customs Control Equipment Instrument (CCEI). The Directorate is a dynamic and welcoming team, composed of 6 units and around 170 staff members.

Within Directorate A, Unit TAXUD.A.1 "Customs Policy" plays a key role in the mission of the Directorate-General by identifying, defining and promoting the policy aspects of the Customs Union, ensuring that its different components function in a coordinated and harmonised manner. This includes coordinating policies and relations with international organisations. The unit offers a friendly and stimulating environment and is composed of a dynamic and motivated group of 29 colleagues.

The unit is composed of several sectors – the customs policy governance sector, the transit sector, the customs union performance sector and the customs control equipment instrument sector – and deals with some of the TAXUD customs flagship projects and initiatives including in particular the comprehensive customs reform proposed by the Commission in May 2023 which envisages the creation of a new EU Customs Authority and EU Customs Data Hub. The unit applies a flexible approach with respect to work organisation, and telework is allowed up to 3 days per week. Work in the unit is based on teamwork and cooperation.

**Job Presentation (We propose)**

A Policy Officer position in the “Performance Evaluation of the Customs Union” team, a small team which is part of the horizontal “customs policy” unit TAXUD A1. The team produces the yearly “Customs Union Performance report”, which is providing a comprehensive overview of the state of the customs union in all its aspects. The team is engaged in the collection and production of statistics, in view of this report and for the benefit of specific analyses and other contributions to customs policy.

Each team member participates in a wide range of activities (data management, data and policy analysis, presentation, drafting, creating visualisations, conducting group of experts from national administrations and responding to internal and external requests for data).

The selected colleague will strengthen the data management part, including extractions from other customs databases and providing analyses and visualisations to support policy needs. S/he will also ensure that policy needs and goals are reflected in the data management cycles, and effectively served by the IT tools.

**Jobholder Profile (We look for)**

A versatile customs policy officer with a strong affinity for data, databases and presentation of statistics and performance monitoring. These skills can also be demonstrated through appropriate experience.

The selected colleague should be at ease in an international setting (interactions with MS and other countries delegates within the CUP (Customs Union Performance) expert group, and relations with other EU Commission policy and technical units); s/he is curious and prepared to learn and accompany changes.

Some familiarity with EU Customs practices and law is expected, very good knowledge would be a plus.

Good analytical and communication (oral and writing) skills in English are a prerequisite.

**Eligibility criteria**

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

* Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
* Seniority: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
* Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
* Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of your duties.

**Conditions of secondment**

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision (EU, Euratom) 2015/444 of 13 March 2015](https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32015D0444). It is up to you to launch the vetting procedure before getting the secondment confirmation.

**Submission of applications and selection procedure**

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to**. Applications received directly from you or your employer will not be taken into consideration.

You should draft you CV in English, French or German using the **Europass CV format** ([[Create your Europass CV | Europass](https://europa.eu/europass/en/create-europass-cv)](http://europass.cedefop.europa.eu/en/documents/curriculum-vitae)). It must mention your nationality.

Please do not add any other documents(such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

**Processing of personal data**

The Commission will ensure that candidates’ personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ([[1]](#footnote-1)). This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

1. () Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39 [↑](#footnote-ref-1)