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| Logo of the European Commission, 12 yellow stars on a blue background arranged in a circle and framed by two light grey graphic elements representing the Berlaymont building, which is the headquarter of the European Commission. | EUROPEAN COMMISSION |

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

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| DG – Directorate – Unit | FISMA - C - 4 |
| Post number in sysper: | 231711 |
| Contact person:  Provisional starting date:  Initial duration:  Place of secondment: | Ms Hélène Bussières  4th quarter 2025  2 years  Brussels  Luxemburg  Other: Click or tap here to enter text. |
| Type of secondment |  |
| This vacancy notice is open to:    as well as  The following EFTA countries:  Iceland  Liechtenstein  Norway  Switzerland  The following third countries: ….  The following intergovernmental organisations: … | |
| Deadline for applications | Latest application date: 25-11-2025 |

**Entity Presentation (We are)**

The Asset Management Unit in the Directorate General for Financial Stability, Financial Services and Capital Markets Union (FISMA) is looking for a well-qualified and experienced candidate.

The unit's goal is to foster the development of the single market for asset management and investment funds within the EU. The Unit has a considerable number of new or upgraded work streams which are central parts of the Commission’s Savings and Investments Union and Sustainable Finance Agenda.

In the area of collective investment schemes, the unit is responsible for a variety of investment funds’ frameworks: the Directives on UCITS and AIFMs which are the cornerstones of the investment fund frameworks in Europe, the Regulation on MMFs, ELTIFs, EUVECAs and EUSEFs which apply to specific types of investment products. The Unit also has cross-cutting responsibilities for packaged investment products offered to retail investors (Regulation on PRIIPs) and works closely with other units on the Commission’s Retail Investment Strategy. Under the umbrella of the Green Deal, the unit is responsible for the review of the Sustainable Finance Disclosure Regulation and the implementation of the EU Green Bond Standard Regulation. The Unit works closely with other FISMA units, Directorate Generals of the Commission and the European Investment Bank on enhancing the access to venture and growth capital.

Finally, the unit follows closely macro-economic developments and financial stability matters, notably in the context of FSB and IOSCO workstreams. It deals with Member States, the European Parliament, ESMA and other public authorities on an ongoing basis.

**Job Presentation (We propose)**

The SNE will contribute to the definition and design of Commission’s policies in respect of investment funds and alternative investment funds through: preparation of policy documents setting out Commission strategy; setting up methodology and projects for assessing impacts of Commission proposals in this area; monitoring market developments and analysing implications for EU regulatory framework for this business; preparation of briefings/speeches; liaison with stakeholders, participation in and coordination of stakeholder groups.

The SNE will work under the supervision of an administrator. Without prejudice to the principle of loyal cooperation between the national/regional and European administrations, the SNE will not work on individual cases with implications with files he/she would have had to deal with in his/her national administration in the two years preceding its entry into the Commission, or directly adjacent cases. In no case he/she shall represent the Commission in order to make commitments, financial or otherwise, or to negotiate on behalf of the Commission.

**Jobholder Profile (We look for)**

The successful candidate is expected to be an expert in financial services, financial securities markets and, in particular, have knowledge and experience pertaining to asset management. The chosen candidate will be involved in work streams under the Savings and Investments Union, in particular the reviews of various fund frameworks, as well as initiatives on Sustainable Finance.

A legal background or solid experience working on legal drafting would be a plus.

**Eligibility criteria**

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

* Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
* Seniority: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
* Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
* Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

**Conditions of secondment**

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision (EU, Euratom) 2015/444 of 13 March 2015](https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32015D0444). It is up to you to launch the vetting procedure before getting the secondment confirmation.

**Submission of applications and selection procedure**

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to**. Applications received directly from you or your employer will not be taken into consideration.

You should draft you CV in English, French or German using the **Europass CV format** ([[Create your Europass CV | Europass](https://europa.eu/europass/en/create-europass-cv)](http://europass.cedefop.europa.eu/en/documents/curriculum-vitae)). It must mention your nationality.

Please do not add any other documents(such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

**Processing of personal data**

The Commission will ensure that candidates’ personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ([[1]](#footnote-1)). This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

1. () Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39 [↑](#footnote-ref-1)