



EUROPEAN COMMISSION  
DIRECTORATE-GENERAL  
HUMAN RESOURCES AND SECURITY  
Traineeships, Recruitment & Mobility  
Competitions, Selections & Secondments

**PROGRAMME FOR PROFESSIONAL TRAINING FOR NATIONAL EXPERTS (NEPT)  
CALENDAR AND QUOTA FOR APPLICATIONS**

**March 2026 exercise**

**PROVISIONAL CALENDAR**

<b>By 16 October 2025</b>	<b>Submission of applications via the Permanent Representations</b>
November 2025	Internal selection procedure by Directorates-General / Cabinets. During this period, candidates should not contact their selected DGs.
December 2025	Directorates-General / Cabinets contact the selected candidate with an offer. Candidates inform whether they accept the offer.
End of December 2025 / beginning of January 2026	DG Human Resources & Security provides the Permanent Representations with the finalised list of the selected candidates and their DG.
	DG Human Resources & Security confirms the candidates their participation in the NEPT programme.

**QUOTAS**

- The annual total number of participants in the NEPT programme should not exceed the quota set out for each participating state.
- A quota may be increased by 50% for a full yearly exercise at the request of an EU Member State holding the Presidency of the Council within the next 2 years. The request must be submitted to DG Human Resources & Security ([HR-ENFP@ec.europa.eu](mailto:HR-ENFP@ec.europa.eu)).
- Quotas cover the two exercises (March and October) of the year. It is therefore recommended not to use the full quota during the first exercise (March), in order to have positions available for the second one (October).

Countries	Annual quota for 2026	Specifics
AT	15	
BE	12	
BG	10	
CY	9	<i>Presidency 2026</i> <i>=&gt; 6 + 3</i>
CZ	15	
DE	35	
DK	10	
EE	6	
EL	18	<i>Presidency 2027</i> <i>=&gt; 12 + 6</i>
ES	27	
FI	10	
FR	30	
HR	8	
HU	15	
IE	12	<i>Presidency 2026</i> <i>=&gt; 8 + 4</i>
IT	29	
LT	12	<i>Presidency 2027</i> <i>=&gt; 8 + 4</i>
LU	6	
LV	4	
MT	5	
NL	18	
PL	30	
PT	15	
RO	14	
SE	14	
SI	6	
SK	10	
<b>TOTAL UE</b>	<b>395</b>	