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| Logo of the European Commission, 12 yellow stars on a blue background arranged in a circle and framed by two light grey graphic elements representing the Berlaymont building, which is the headquarter of the European Commission. | EUROPEAN COMMISSION |

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

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| DG – Directorate – Unit | DG EMPL.E.2 |
| Post number in sysper: | 57472 |
| Contact person:  Provisional starting date:  Initial duration:  Place of secondment: | Jörg Tagger, Head of Unit Social Security Coordination  15 September 2025  2 years  Brussels  Luxemburg  Other: Click or tap here to enter text. |
| Type of secondment |  |
| This vacancy notice is open to:    as well as  The following EFTA countries:  Iceland  Liechtenstein  Norway  Switzerland  The following third countries: ….  The following intergovernmental organisations: … | |
| Deadline for applications | Latest application date: 26-05-2025 |

**Entity Presentation (We are)**

The mission of Unit E2 is to contribute to the good functioning of the European labour market. It does so by protecting the rights of citizens moving within Europe and reducing barriers to cross-border labour mobility. This implies ensuring that EU rules on social security coordination are fit for purpose, and that they are correctly applied as well as the digitalisation of their rules.

To achieve its objectives, the unit pursues the following main activities:

* Develops, presents and negotiates political and legislative proposals to continue the process of modernising and updating the legislative framework, and the digitalisation of social security coordination rules. To this end particular to take into account of the political priorities of this Commission, new developments at EU and national level as well as of new case-law of the Court of Justice;
* Monitors the correct application of EU law in the field, in particular by investigating complaints introduced by individuals, the European Parliament and other stakeholders, and take, where appropriate, the necessary actions;
* Contributes to all external activities of the European Union in the field of social security coordination, notably with EFTA countries, candidate countries and in the framework of Association Agreements;
* Promotes evidenced-based information on EU social security coordination, in particular by using networks of experts for training and data collecting, and thereby contributing to an informed debate in the field.

**Job Presentation (We propose)**

You will be primarily contributing to the development of new proposals to modernise the system of social security coordination, which is one on the priorities of the DG EMPL. This will also include initiatives on the digitalisation of the social security coordination system. Moreover, the job will entail the coordination of the unit’s efforts on tackling fraud and error in the cross-border social security field and to have a particular focus on applicable legislation issues. All this will also require being involved in meetings of the relevant governance bodies and expert groups of the Administrative Commission and of the European Labour Authority.

**Jobholder Profile (We look for)**

You should have a background in law. Experience in the social security coordination field would be an asset.

You should have good level of political understanding and the ability bring up new ideas. You should be an effective team player, but also be able to work independently. You should also have the ability to make sound judgements in sensitive cases. Proficiency in (both written and spoken) English skills is necessary. Knowledge of FR would also be an asset

You should have good communication skills and be comfortable when presenting to external audiences.

**Eligibility criteria**

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

* Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
* Seniority: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
* Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
* Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

**Conditions of secondment**

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision (EU, Euratom) 2015/444 of 13 March 2015](https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32015D0444). It is up to you to launch the vetting procedure before getting the secondment confirmation.

**Submission of applications and selection procedure**

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to**. Applications received directly from you or your employer will not be taken into consideration.

You should draft you CV in English, French or German using the **Europass CV format** ([[Create your Europass CV | Europass](https://europa.eu/europass/en/create-europass-cv)](http://europass.cedefop.europa.eu/en/documents/curriculum-vitae)). It must mention your nationality.

Please do not add any other documents(such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

**Processing of personal data**

The Commission will ensure that candidates’ personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ([[1]](#footnote-1)). This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

1. () Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39 [↑](#footnote-ref-1)