



EUROPEAN COMMISSION
DIRECTORATE-GENERAL
HUMAN RESOURCES AND SECURITY
Traineeships, Recruitment & Mobility
Competitions, Selections & Secondments

**PROGRAMME FOR PROFESSIONAL TRAINING FOR NATIONAL EXPERTS (NEPT)
CALENDAR AND QUOTA FOR APPLICATIONS**

October 2025 Exercise

CALENDAR

By 30.04.2025	Submission of applications via the Permanent Representations / Missions
May 2025	Internal selection procedure by Directorates-General / Cabinets. During this period, candidates should not contact their selected DGs.
June 2025	Directorates-General / Cabinets contact selected candidate with an offer. Candidates inform whether they accept the offer.
July 2025	DG Human Resources & Security provides Permanent Representations / Missions with the finalised list of the selected candidates and their DG.
	DG Human Resources & Security confirms candidates their participation in the NEPT programme.

QUOTAS

- The annual total number of participants in the NEPT programme should not exceed the quota set out for each participating state.
- A quota may be increased by 50% for a full yearly exercise at the request of an EU Member State holding the Presidency of the Council within the next 2 years. The request must be submitted to DG Human Resources & Security (HR-ENFP@ec.europa.eu).
- Quotas cover the two exercises (March and October) of the year. It is therefore recommended not to use the full quota during the first exercise (March) in order to have positions available for the second one (October).

Countries	Annual quota for 2025	Quota used during the March exercise 2025	Quota available for October 2025	
AT	15	16	0	
BE	12	0	12	
BG	10	1	9	
CY	9	2	7	<i>Presidency 2026</i>
CZ	10	10	0	
DE	35	17	18	
DK	15	8	7	<i>Presidency 2025</i>
EE	6	0	6	
EL	12	2	10	
ES	27	7	20	
FI	10	5	5	
FR	30	3	27	
HR	8	0	8	
HU	15	9	6	
IE	12	5	7	<i>Presidency 2026</i>
IT	29	16	13	
LT	8	0	8	
LU	6	2	4	
LV	4	0	4	
MT	5	1	4	
NL	18	9	9	
PL	30	0	30	<i>Presidency 2025</i>
PT	15	2	13	
RO	14	1	13	
SE	14	2	12	
SI	6	0	6	
SK	7	0	7	
	382	118	264	
CH	6	2	4	
IS	6	0	6	
LI	6	0	6	
NO	6	3	3	
	24	5	19	