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| Logo of the European Commission, 12 yellow stars on a blue background arranged in a circle and framed by two light grey graphic elements representing the Berlaymont building, which is the headquarter of the European Commission. | EUROPEAN COMMISSION |

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

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| DG – Directorate – Unit | DG ENER – Directorate B – Unit B1 |
| Post number in sysper: | 427478 |
| Contact person:  Provisional starting date:  Initial duration:  Place of secondment: | Massimo Serpieri  1st quarter 2025  2 years  Brussels  Luxemburg  Other: Click or tap here to enter text. |
| Type of secondment |  |
| This vacancy notice is open to:    as well as  The following EFTA countries:  Iceland  Liechtenstein  Norway  Switzerland  The following third countries: ….  The following intergovernmental organisations: … | |
| Deadline for applications | Latest application date: 25-11-2024 |

**Entity Presentation (We are)**

The overall mission of our Unit is to help citizens access more affordable green energy and play an active part in the green energy transition. More in detail, our mission is to put consumers, citizens and communities at the centre of the clean energy transition across all parts of the Union and ensure it is fair and just. Particularly in the current energy crisis context we aim to empower citizens and ensure strong consumer protection enabling them to play an active role in the energy market via digital tools and data management. To ensure that no one is left behind we focus (on individuals, communities and regions) in particular on the vulnerable, the energy poor and coal regions in transition. We are also the focal point for several local initiatives such as the EU Covenant of Mayors, Smart Cities Marketplace, Horizon Europe Mission on Cities, EU Islands Initiative and the Energy Poverty Advisory Hub. Through these we support technical assistance, knowledge exchange and market uptake to speed up a clean and just energy transition. We also promote a just transition internationally based on our instruments and experiences within the EU.

**Job Presentation (We propose)**

The tasks of the seconded national expert may include the following responsibilities:

Policy definition and implementation:

* + Contribute to the conceptual reflections and policy framework to put consumer at the centre of the decarbonised energy market.
  + Contribute to the implementation and operationalisation of the review of the Electricity Market Design and the gas/Hydrogen recast directive and contribute to further reflections and policy initiatives to protect and empower consumers and ensure that they can directly benefit from the lower cost of renewable energy.
* Contribute to developing the Just Transition pillar of the European Green Deal, addressing distributional impacts of the transition (on vulnerable communities, regions, etc.) and pre-existing inequalities, such as energy poverty.
  + Contributing to promoting the role of local actors and frontrunners to speed up the delivery of the European Green Deal on the ground.
  + Provide technical expert advice and analyse data and facts in relation to retail energy markets as well as the related technical and regulatory enabling frameworks.

Communication and analysis

* + Assist in presenting, advocating and explaining ENER policies and initiatives to different audiences.
  + Assist in organizing working groups, meetings, events and stakeholder consultations and reflecting their results in policy-making.
  + Monitor socio-economic reports and forecasts and identify emerging trends in relation to retail energy markets, as well as consumer empowerment in green energy, in support of policy discussion and analysis.
  + Prepare reports, briefings, speeches and speaking notes.

Cooperation with Member States and civil society

* + Analyse the situation of retail energy markets and their liberalization in the Member States.
  + Assist in the assessment of the transposition of EU legislation related to retail energy markets (electricity and gas) and of derived regulatory acts by Member States.
  + Contribute to the preparation of documents and other input for internal use and/or public dissemination for the promotion of proper transposition of EU legislation in the Member States.
* Collaboration activities on consumer protection and empowerement aspects with key EU and national stakeholders, such as regulators, market operators (suppliers, distribution system operators) and consumer organisations.
* Answer complaints from citizens and parliamentary questions as well as contributing to pre-litigation stages of infringements of EU law.

**Jobholder Profile (We look for)**

**Main qualifications**

# Eligibility criteria

The following eligibility criteria must be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil all of these criteria will be automatically eliminated from the selection process.

* Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD of the European Commission;
* Seniority: candidates must have at least one year seniority with their employer, that means having worked for an eligible employer as described in Art. 1 of the SNE decision on a permanent or contract basis for at least one year before the secondment;
* Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. SNE from a third country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.

# Selection criteria

Diploma

* + university degree or
  + professional training or professional experience of an equivalent level

in the field(s): energy policies and technologies, economics, information and communication technologies, engineering, law, or other relevant discipline.

Professional experience

The seconded national expert should have:

* + experience in working on plans or strategies related to green energy transition and just transition, or rollout of technical solutions to support the green energy transition. OR
  + experience working with stakeholders for addressing energy, climate change or related consumer policy issues.
  + Ability to conceptualise problems, identify and implement solutions,
  + Capacity to analyse and structure information,
  + Experience overseeing the work of contractors or service providers.
  + Ability to understand and be understood,
  + Capacity to communicate technical or specialised information,
  + Drafting skills,
  + Negotiation skills,
  + Ability to work in a proactive and autonomous way,
  + Flexibility (openness towards new demands, etc.),
  + Capacity to deliver in a structured way,
  + Stress resistance,
  + Sense of initiative,
  + Good team spirit.

**Eligibility criteria**

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

* Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
* Seniority: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
* Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
* Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

**Conditions of secondment**

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision (EU, Euratom) 2015/444 of 13 March 2015](https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32015D0444). It is up to you to launch the vetting procedure before getting the secondment confirmation.

**Submission of applications and selection procedure**

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to**. Applications received directly from you or your employer will not be taken into consideration.

You should draft you CV in English, French or German using the **Europass CV format** ([[Create your Europass CV | Europass](https://europa.eu/europass/en/create-europass-cv)](http://europass.cedefop.europa.eu/en/documents/curriculum-vitae)). It must mention your nationality.

Please do not add any other documents(such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

**Processing of personal data**

The Commission will ensure that candidates’ personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ([[1]](#footnote-1)). This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

1. () Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39 [↑](#footnote-ref-1)