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| Logo of the European Commission, 12 yellow stars on a blue background arranged in a circle and framed by two light grey graphic elements representing the Berlaymont building, which is the headquarter of the European Commission. | EUROPEAN COMMISSION |

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

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| DG – Directorate – Unit | DG Environment, D.3 – Nature Conservation Unit |
| Post number in sysper: | 131579 |
| Contact person:  Provisional starting date:  Initial duration:  Place of secondment: | Mr Andrea VETTORI, Head of Unit  [Andrea.Vettori@ec.europa.eu](mailto:Andrea.Vettori@ec.europa.eu)  16/01/2025, 1st quarter 2025  …2 years  Brussels  Luxemburg  Other: Click or tap here to enter text. |
| Type of secondment |  |
| This vacancy notice is open to:    as well as  The following EFTA countries:  Iceland  Liechtenstein  Norway  Switzerland  The following third countries: ….  The following intergovernmental organisations: National Environmental Protection Agencies | |
| Deadline for applications | Latest application date: 25-10-2024 |

**Entity Presentation (We are)**

DG Environment, Directorate D 'Biodiversity' – Unit D3 'Nature Conservation'

ENV.D3 'Nature Protection' is currently a unit of 27 people. Our mission is to coordinate the development and implementation of EU nature policy in the framework of the EU Biodiversity Strategy targets for 2030 and the European Green Deal. We aim to achieve favorable conservation status of species and habitats of European interest across the EU as a major contribution to putting EU biodiversity on a path to recovery by 2030.

This involves promoting effective implementation of the EU Birds, Habitats and Zoos Directives, as well as the new Nature Restoration Regulation, including the effective management of the Natura 2000 network of protected sites, both for the terrestrial and marine environments, and leading on the implementation of the EU Biodiversity Strategy in relation to the targets on protected areas and improvement of conservation status of protected species and habitats. The unit co-lead on the implementation fo the Nature Restoration Regulation. As such, it plays a key role in supporting EU Member States in developing their Nature Restoration Plans in the next 2 years, and in assessning them, in line with the legal provisions of the regulation.

A key element of our work is to strengthen investment in EU nature and help ensure the integration of nature legislation and policy goals into EU sectoral policies (agriculture, fisheries, climate, energy, transport, cohesion, research, etc.), as well as improving the scientific knowledge and increasing awareness of the importance of Natura 2000 and EU nature legislation. This requires close collaboration with other Commission services, the European Environment Agency, Member States and different stakeholder groups.

**Job Presentation (We propose)**

An exciting position in an enthusiastic and committed team. The job focuses on so-called ‘country policy-work’, which entails the monitoring of the implementation of the Habitats and Birds directives, as well as the Nature Restoration Regulation, on the ground in one or more EU Member States, including through analysis of correspondence, parliamentary questions, complaints, technical assessments, mainstreaming across EU funds and enforcement action for those countries.

In addition, more crosscutting tasks such as coordinating the Unit’s work on recovery on birds species, promoting the use of the Natura 2000 logo and managing the Natura 2000 Award, or mainstreaming nature policy goals in a specific EU policy (e.g. agriculture, fisheries, tourism, energy, reporting of nature data) may also be part of the portfolio.

The job might require also regular interactions with the Council of the EU, the European Parliament and the Committee of the Regions and the European Economic and Social Committee, among others.

**Jobholder Profile (We look for)**

* a committed and creative colleague with a background (or at least a strong interest) in nature conservation policy
* A minimum of 2 years of work in the field of nature conservation, preferably with experience in implementing the EU Nature conservation policy
* Fluency in an EU language and knowledge of English at level B.1. The knowledge of additional EU languages would be an asset.
* an analytical mind that is able to process large amounts of information, extracting the key elements and proposing an effective course of action
* a good communicator (orally and in writing) who is capable of presenting data and information in an easily understandable way to policy makers and the general public
* a person with very good interpersonal skills and a strong teamplayer, as the success of the work depends on the good communication, understanding and motivation of colleagues inside and outside DG ENV.
* a reliable and well organised colleague able to work autonomously within tight deadlines and willing to work as part of a committed team.

**Eligibility criteria**

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

* Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
* Seniority: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
* Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
* Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

**Conditions of secondment**

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision (EU, Euratom) 2015/444 of 13 March 2015](https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:32015D0444). It is up to you to launch the vetting procedure before getting the secondment confirmation.

**Submission of applications and selection procedure**

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to**. Applications received directly from you or your employer will not be taken into consideration.

You should draft you CV in English, French or German using the **Europass CV format** ([[Create your Europass CV | Europass](https://europa.eu/europass/en/create-europass-cv)](http://europass.cedefop.europa.eu/en/documents/curriculum-vitae)). It must mention your nationality.

Please do not add any other documents(such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

**Processing of personal data**

The Commission will ensure that candidates’ personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ([[1]](#footnote-1)). This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

1. () Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39 [↑](#footnote-ref-1)