



VACANCY NOTICE

SECONDED NATIONAL EXPERT TO THE EUROPEAN COMMISSION

Post identification: (DG-DIR-UNIT)	INTPA-G-5
Head of Unit: Email address: Telephone: Number of available posts: Suggested taking up duty: Suggested initial duration: Place of secondment:	Olivier Luyckx Olivier.Luyckx@ec.europa.eu +32 229-64110 1 3rd quarter 2023 ¹ 2 years¹ <input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxemburg <input type="checkbox"/> Other:
	<input checked="" type="checkbox"/> With allowances <input type="checkbox"/> Cost-free
This vacancy notice is also open to <input type="checkbox"/> the following EFTA countries : <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway) <input type="checkbox"/> the following third countries: <input type="checkbox"/> the following intergovernmental organisations:	

1. Nature of the tasks

Within the European Commission, the Directorate-General for International Partnerships is in charge of development cooperation policy in a wider framework of international cooperation, adapting to the evolving needs of partner countries. This encompasses cooperation with developing countries at different stages of development, including with countries graduated from bilateral development assistance to cover the specific needs of these countries during the transition period between low income countries and upper middle income countries. In the framework of DG INTPA's general mission, Unit G5 formulates sectoral policies in the field of Peace, Resilience, Stability, and Security.

Within Directorate G 'Human Development, Migration, Governance and Peace', the thematic Unit G5 'Resilience, Peace, Security' has as mission to contribute to sustainable development, peace and stability by:

- providing expertise and support to capacity building to strengthen regional and national security, including the entire criminal justice chain (law enforcement, judiciary, border management, customs) and to military actors in support of development and security for development (CBDSD)
- providing expertise and support to capacity building for ensuring conflict sensitivity, peace-building and resilience approaches in countries affected by crises and/or fragility(ies) and undergoing transitions

The Unit is a Centre for Expertise for cooperation regarding resilience, peace and security, including for issues related to women, youth and children. This includes also providing expertise for cooperation on Security Sector Reforms (SSR): transnational organised crime (including environmental crime, illicit trafficking and cybercrime); protection of critical infrastructure (such as maritime, ports and aviation security); preventing and countering violent extremism, anti-money laundering and countering terrorist financing; etc.

¹ These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

The successful candidate will be part of the Security team, which is currently comprised of eight colleagues under a head of sector.

He/She will

- advise on and support the conception and management of projects and programs related to the reform of the security sector and capacity building to support partner countries addressing issues such as security service reforms, including the structure, competencies, legal framework, and capacity needs, and gathering and exchange of information following EU standards and procedures. These actions are then to be implemented in cooperation with relevant organisations (such as law enforcement agencies, public safety units, criminal investigation units, intelligence or CT units, etc.), and authorities (such as the Ministry of Defense, Ministry of Interior, Border guards, etc.) in partner countries and fully in line with the European Commission's priorities.
- contribute to the consistency of EU external action in relation to the security and development nexus, particularly with regard to the cooperation with Latin America and the Caribbean partnerships, with a focus on sectors of the European Security Strategy that have an impact on development outcomes.
- provide interface and follow up with European External Action Service (EEAS), Council of the European Union, European Parliament (EP) and other relevant partners such as International Organisations (UNODC, UNCT, Interpol, etc.) as well as with third parties in the areas mentioned above.
- Contribute to defining EU security policies and programs, including those related to collecting data and exchanging classified information between services according to EU standards and human rights principles.
- In particular, the SNE will advise on the implementation of programmes and projects financed from the EU's Neighbourhood, Development for International Cooperation Instrument (NDICI). The SNE will ensure that a range of programmes are designed and delivered in line with the requirements of relevant EU policies, strategies and action plans.
- He/She will help coordinate across the European Union and with international partners and Member-States to achieve EU policy objectives, avoid duplication and share best practice. Lead or contribute to the design and delivery of programmes addressing security threats and security related components of other cooperation programs, using judgement to identify priority areas for EU support, i.e. contributing to the development and implementation of relevant programs at national, regional or trans-regional level.
- In addition, the job holder will be available to support INTPA with on-going analysis of crisis/political contexts and, where appropriate, the associated identification/preparation of further actions globally.

2. Main qualifications

a) Eligibility criteria

The following eligibility criteria must be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil all of these criteria will be automatically eliminated from the selection process.

- Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD;
- Seniority: candidates must have at least one year seniority with their employer, that means having worked for an eligible employer as described in Art. 1 of the SNE decision on a permanent or contract basis for at least one year before the secondment;
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. SNE from a third country must produce evidence of a thorough knowledge of one EU language necessary for the performance of his duties.

b) Selection criteria

Diploma

- university degree or
- professional training or professional experience of an equivalent level

in the field(s): security policies, including at least 5 years in the field of international cooperation with authorities on security policy, and ideally field experience in EU partner countries.

Professional experience

A solid background on security is essential. Experience in security policy at institutional level, with analysis and reporting skills; Familiarity in dealing with classified information, its regulation and handling, in particular to prepare risk assessments, comments and briefings to policy papers related to security programs.

Knowledge of EU institutions and a background on EU development policies, programs and programming work would be an asset.

Language(s) necessary for the performance of duties

English required. Spanish will be desirable.

3. Submission of applications and selection procedure

Candidates should send their application according to the **Europass CV format** (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward it to the competent services of the Commission within the deadline fixed by the latter. The CV must mention the date of birth and the nationality of the candidate. **Not respecting this procedure or deadlines will automatically invalidate the application.**

Candidates are asked not to add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage. Candidates will be informed of the follow-up of their application by the unit concerned.

4. Conditions of the secondment

The secondment will be governed by the **Commission Decision C(2008)6866 of 12/11/2008** laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security system.

Unless for cost-free SNE, allowances may be granted by the Commission to SNE fulfilling the conditions provided for in Art. 17 of the SNE decision.

During the secondment, SNE are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.

If any document is inexact, incomplete or missing, the application may be cancelled.

Staff posted in a **European Union Delegation** are required to have a security clearance (up to SECRET UE/EU SECRET level according to Commission Decision (EU, Euratom) 2015/444 of 13 March 2015, OJ L 72, 17.03.2015, p. 53).

The selected candidate has the obligation to launch the vetting procedure before getting the secondment confirmation.

5. Processing of personal data

The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B.1. The data processing is subject to the SNE Decision as well as the Regulation (EU) 2018/1725.

Data is kept by the competent services for 7 years after the secondment (2 years for not selected experts).

You have specific rights as a 'data subject' under Chapter III (Articles 14-25) of Regulation (EU) 2018/1725, in particular the right to access, rectify or erase your personal data and the right to restrict the processing of your personal data. Where applicable, you also have the right to object to the processing or the right to data portability.

You can exercise your rights by contacting the Data Controller, or in case of conflict the Data Protection Officer. If necessary, you can also address the European Data Protection Supervisor. Their contact information is given below.

Contact information

- **The Data Controller**

If you would like to exercise your rights under Regulation (EU) 2018/1725, or if you have comments, questions or concerns, or if you would like to submit a complaint regarding the collection and use of your personal data, please feel free to contact the Data Controller, Unit HR.B.1, HR-B1-DPR@ec.europa.eu.

- **The Data Protection Officer (DPO) of the Commission**

You may contact the Data Protection Officer (DATA-PROTECTION-OFFICER@ec.europa.eu) with regard to issues related to the processing of your personal data under Regulation (EU) 2018/1725.

- **The European Data Protection Supervisor (EDPS)**

You have the right to have recourse (i.e. you can lodge a complaint) to the European Data Protection Supervisor (edps@edps.europa.eu) if you consider that your rights under Regulation (EU) 2018/1725 have been infringed as a result of the processing of your personal data by the Data Controller.

To the attention of candidates from third countries: your personal data can be used for security checks.