

## EUROPEAN DEFENCE AGENCY (EDA)

### Vacancy notice Agency's Seconded National Expert

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<b>Post</b>	Project Officer Air Systems Technologies
<b>Type of post</b>	SNE post
<b>Management of staff</b>	N.A.
<b>Location</b>	Brussels
<b>Indicative starting date</b>	01/04/2019
<b>Level of Security Clearance</b>	SECRET UE/EU SECRET
<b>Closing date for applications</b>	18/01/2019

In accordance with the Rules applicable to national experts seconded to the European Defence Agency(2016 / 1352), Seconded National Experts are seconded to the Agency while remaining in the service of their national employer and continuing to be paid their national salary by that employer. Therefore, in order to be considered in the selection process, candidates for an SNE post must be sponsored by their national authorities. Confirmation is required in the form of a letter of sponsorship addressed to the Agency as far as possible by the closing date for the receipt of applications; and in any case not later than the recruitment date. The Rules are available on the EDA website <http://www.eda.europa.eu - vacancies>.

The selection of candidates will follow the EDA Staff Recruitment Procedure. Candidates must apply for this post via the EDA website <http://www.eda.europa.eu - vacancies>. Please note that to make an EDA on - line application you will need to create your EDA profile using a valid e - mail address and a password.

#### 1. BACKGROUND

The European Defence Agency was established on 12 July 2004, and is governed by Council Decision (CFSP) 2015/1835 defining the statute, seat and operational rules of the European Defence Agency.

The Agency has its headquarters in Brussels.

The main task of the EDA is to support the Council and the Member States in their effort to improve the Union's defence capabilities in the field of crisis management and to sustain the Common Security and Defence Policy (CSDP) as it currently stands and as it develops in the future.

The Agency is structured into four directorates. Three operational directorates: Cooperation Planning & Support; Capability, Armaments & Technology; and European Synergies & Innovation and the Corporate Services Directorate.

#### 2. THE AGENCY'S WAY OF WORKING

The Agency is an “outward-facing” organisation, constantly interacting with its shareholders, the participating Member States, as well as with a wide range of stakeholders. It works in an integrated way, with multi-disciplinary teams representing all the Agency’s functional areas, to realise its objectives. Its business processes are flexible and oriented towards achieving results. Staff at all levels need to demonstrate the corresponding qualities of commitment, flexibility, innovation, and team-working; to work effectively with shareholders and stakeholder groups, formal and informal; and to operate without the need for detailed direction.

### 3. THE CAPABILITY, ARMAMENT & TECHNOLOGY DIRECTORATE

The Capability, Armament & Technology directorate prepares the programmes of tomorrow by maximising synergies between capabilities, armaments and Research & Technology. The Directorate brings together the Agency’s work in the areas of: Information Superiority (Communication & Information Systems, Surveillance & Reconnaissance, Space, Cyber Defence; Air (Remotely Piloted Aircraft Systems, Air-to-Air Refuelling, airlift and aerial systems technologies); Land and Logistics (Counter-IED, armoured systems, camp protection and land systems technologies, land systems, ammunitions, medical support and deployability); Maritime (Maritime Surveillance, Mine Counter Measures and naval systems technologies); and the Joint domain (mobility, transport, medical and Ammunition). Particular attention is given to identifying future Critical Defence Technologies needed to support military capabilities. The Directorate also provides PESCO secretariat functions.

### 4. DUTIES

Under the direction of the CAT Director and the Head of Unit Air Domain, the Project Officer is responsible for the following activities:

- moderate and steer the Capability Technology Group Air Systems (CapTech AIR) and related activities of experts' groups and electronic fora on the EDA Extranet;
- in this field and in line with Member States orientations, maintain and update the Strategic Research Agenda on Air Systems Technologies, synthesizing R&T priorities and identifying ways to address them;
- support the development of the Overarching Strategic Research Agenda (OSRA) and the continued improvement of Captech AIR’s Technology Building Block content and roadmaps;
- contribute to R&T initiatives aimed at defining capability-led priorities and projects;
- promote, support and manage projects including contracting, monitoring and evaluation activities;
- participate and collaborate in projects and studies under the responsibility of the ESI Directorate or with other Directorates of EDA;
- define and organise experts’ meetings and workshops;
- collaborate actively with representatives and experts from the Member States;
- liaise with the EC and EU Agencies, companies and industry associations involved in military or dual use R&T in his/her area of responsibility;
- participate and represent the Agency in security and defence related seminars and workshops, mainly in the areas covered by the CapTech;
- contribute to technology watch and foresight in his/her area of responsibility;
- take on additional tasks as required in the interest of the service.

Duties may evolve according to development of the EDA’s structure and activities, and the decisions of EDA management.

## 5. QUALIFICATIONS AND EXPERIENCE REQUIRED

### b. Essential selection criteria

#### (1) Professional

The candidate will be required to demonstrate he/she has:

- familiarity with the defence international environment (especially with CSDP);
- extensive experience in R&T project management, covering all the phases: promotion, definition, competition and evaluation of proposals, running, assessment of the results, fostering of follow-up activities;
- specific and strong technical background knowledge in the area of Air Systems Technologies (CapTech AIR);
- a track record of working on R&T activities in government, academia or private companies;
- a track record of delivering successful business outcomes;
- experience in leading organisational and process change, and in group management (organisation of meetings, workshops, conferences);
- a very good knowledge of written and spoken English.

#### (2) Personal

All staff must be able to fit into the Agency's way of working. Other attributes important for this post include:

- ability to work in a team and independently in his/her area of responsibility;
- results-orientation and strong motivation;
- flexibility and innovativeness;
- good communication skills;
- a strong sense of duty and responsibility;
- commitment to the Agency's objectives.

### c. Desirable

- experience in project management methodologies and in the whole lifecycle of a project (from inception to results delivery), preferably holding a (recognised) Project Management qualification;
- knowledge of innovation management methodologies/frameworks;
- knowledge and understanding of Military Capability Development and Defence Research Prioritisation processes.

## 6. INDEPENDENCE AND DECLARATION OF INTEREST

The Project Officer Air Systems Technologies will be required to make a declaration of commitment to act independently in the Agency's interest and to make a declaration in relation to interests that might be considered prejudicial to his/her independence.

## 7. APPOINTMENT AND CONDITIONS OF EMPLOYMENT

The Project Officer Air Systems Technologies will be appointed by the Chief Executive.

Secondment will be as a member of the Seconded National Expert staff of the Agency for a three-year period (unless a shorter period is mutually agreed between the parties). Renewal is possible within the limits set out in the EDA SNE Rules. The successful candidates will be seconded as AD10 equivalent.

Applications are invited with a view to establishing a reserve list for the post of Project Officer Air Systems

Technologies at the EDA. This list is valid until 31/12/2019, and may be extended by decision of the Chief Executive.

During the validity of the reserve list, successful candidates may be offered a secondment in the EDA according to their competences in relation to the specific requirements of the vacant post.

Inclusion on the reserve list does not imply any entitlement of secondment to the Agency.

## **8. EQUAL OPPORTUNITIES**

The EDA is an equal opportunities employer and accepts applications without distinction on the grounds of age, race, political, philosophical or religious conviction, sex or sexual orientation and regardless of disabilities, marital status or family situation.

## **9. APPLICATION PROCEDURE**

Candidates must submit their application electronically solely via the EDA website. Applications by any other means (hard copy or ordinary e-mail) will not be accepted. Applications must be submitted no later than midnight. Candidates are reminded that the on-line application system will not accept applications after midnight (Brussels time, GMT+1) on the date of the deadline.

When applying, candidates from Ministries of Defence or other governmental entities are encouraged to inform their national administration.

A selection panel will be appointed. Please note that the selection panel's internal proceedings are strictly confidential and that any contact with its members is forbidden.

Each application will be screened based on the requirements of the job profile stated in the vacancy notice. The most suitable applicants will be called for an interview and a written test.

If recruited, you will be requested to supply documentary evidence in support of the statements that you make for this application. Do not send any supporting or supplementary information until you have been asked to do so by the Agency.

Please note that once you have created your EDA profile, any correspondence regarding your application must be sent or received via your EDA profile.

For any prior enquiry, please refer to the FAQ (Frequently asked questions) section, or send an e-mail to [recruitment@eda.europa.eu](mailto:recruitment@eda.europa.eu).

## **10. DATA PROTECTION**

Please note that EDA will not return applications to candidates. The personal information EDA requests from candidates will be processed in line with Regulation (EC) N° 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data. The purpose of processing personal data which candidates submit is to manage applications in view of possible pre-selection and recruitment at EDA.

More information on personal data protection in relation to selection and recruitment can be found on the EDA website: <http://www.eda.europa.eu/jobs/dataprotection>